

**ORDINANCE NO. 215**

**AN ORDINANCE DEFINING WORK WEEKS FOR EMPLOYEES OF  
THE CITY OF GOSHEN, ARKANSAS**

**WHEREAS**, the City of Goshen currently pays its employees based upon a work week that begins on Tuesday and ends the following Monday; and

**WHEREAS**, the City of Goshen now desires to change the work week for City of Goshen employees to begin on Sunday and end the following Saturday.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL FOR THE CITY OF GOSHEN, ARKANSAS:**

**SECTION 1. WORK WEEK DEFINED**

In order to determine hours worked during any given work week, the City of Goshen shall compute hours worked during a work week that begins at 12:00 a.m. on Sunday and ends at 11:59 p.m. the following Saturday. This shall take effect beginning at 12:00 a.m. on the first Sunday immediately following the passage of this Ordinance.

**SECTION 2. EMERGENCY CLAUSE:** The City Council of the City of Goshen has determined that this Ordinance is necessary to adequately and properly compute pay for City of Goshen employees. It is hereby declared that based on the conditions set forth herein, an emergency exists and this Ordinance, being necessary for the immediate protection of the health, safety, and welfare of the citizens of Goshen, Arkansas, shall be in effect immediately upon its passage, approval, and publication.

PASSED AND APPROVED this 11<sup>th</sup> day of July 2023.



Russell Stroud, Mayor

ATTEST:



Marjorie Vaillancourt, Recorder/Treasurer



Brian C. Hogue, City Attorney

**ROLL CALL**

Names of those voting YEA

Birch Wright  
Paula Anderson  
John Vaillancourt  
Colton Martin  
Shawn Mayfield

Names of those voting NAY

Absent

Ward 3, Position 2 vacant

**ROLL CALL ADOPTING THE EMERGENCY CLAUSE**

Names of those voting YEA

Birch Wright  
Paula Anderson  
John Vaillancourt  
Colton Martin  
Shawn Mayfield

Names of those voting NAY

Absent

Ward 3, Position 2 vacant