

ORDINANCE NO. 212

AN ORDINANCE REQUIRING POSTING OF JOB OPENINGS AND REQUIRING THAT CITY COUNCIL BE PROVIDED RESUMES AND/OR APPLICATIONS RECEIVED FOR ANY JOB OPENINGS PRIOR TO HIRING NEW CITY EMPLOYEES, AND BE PROVIDED AN OPPORTUNITY TO COMMENT PRIOR TO HIRING NEW CITY EMPLOYEES

WHEREAS, it is the desire of the City Council of the City of Goshen, Arkansas that all job openings be published prior to hiring any new city employees;

WHEREAS, it is the desire of the City Council of the City of Goshen, Arkansas that it be provided resumes and job applications for review prior to hiring new city employees.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL FOR THE CITY OF GOSHEN, ARKANSAS:

SECTION 1. That the City Council recognizes a need that all interested applicants be afforded the opportunity to apply for any city employee job openings. Accordingly, any job openings for any hired position for the City of Goshen shall be published in the newspaper of general circulation in the City of Goshen, Arkansas at least thirty (30) days prior to hiring any new employee for said open position and shall also be published in five (5) of the most public places as designated by the City Council at least thirty (30) days prior to hiring any new employee for said open position.

SECTION 2. That the City Council recognizes and acknowledges the certain rights afforded the Mayor or department heads to hire city employees. However, the Mayor or department heads shall provide to the City Council all resumes and/or applications received for any job openings prior to hiring any employee for any open position.

SECTION 3. That the Mayor or department head shall provide all resumes and/or applications received for any job openings and allow the City Council the opportunity to review such resumes and/or applications and provide comment at the next regular scheduled meeting, or any special meeting if one is called for the purpose of hiring a new employee, before the Mayor or department head hires any employee for any open position.

SECTION 4. EMERGENCY CLAUSE

It is hereby found and determined that in order to ensure that any interested applicant is afforded the opportunity to apply for any open position and to ensure that the City Council is offered an opportunity to review resumes and/or application and provide comment prior to hiring any new city employees, that an emergency exists and this Ordinance, being necessary for the immediate protection of the health, safety, and welfare of the citizens of Goshen, Arkansas, shall be in effect immediately upon its passage, approval and publication.

PASSED AND APPROVED this 10th day of January, 2023.



Russell Stroud, Mayor

Attest:



Margaree Vaillancourt
City Recorder

APPROVED AS TO FORM:

Brian C. Hogue, City Attorney

ROLL CALL

Names of those voting YEA

Paula Anderson
Colton Martin
John Vaillancourt
Birch Wright
Jamie Van Becelaere
Shawn Mayfield

Names of those voting NAY

Absent

EMERGENCY CLAUSE

Names of those voting YEA

Paula Anderson
Colton Martin
John Vaillancourt
Birch Wright
Jamie Van Becelaere
Shawn Mayfield

Names of those voting NAY