

RESOLUTION NO. 2023-19

**RESOLUTION APPROVING SETTLEMENT OF EEOC CLAIM FILED
BY LORA NANAK**

WHEREAS, Lora Nanak, a former employee of the City of Goshen, was terminated on or about January 11, 2023; and

WHEREAS, Lora Nanak has filed a Charge of Discrimination against Goshen with the United States Department of Labor, Equal Employment Opportunity Commission, specifically charge number 493-2023-00763; and

WHEREAS, a mediation was conducted on June 7, 2023, in attempt to resolve the charge filed by Lora Nanak; and

WHEREAS, a settlement agreement was reached at the June 7 mediation that is contingent upon approval by the City Council of the City of Goshen; and

WHEREAS, the City Council believes that a settlement of the charge on the terms reached at mediation is in the best interest of the City of Goshen.

NOW, THEREFORE, BE IT RESOLVED, BY THE COUNCIL OF THE CITY OF GOSHEN that the settlement reached at the June 7 mediation is hereby approved by the City Council. Accordingly, the City Council authorizes the City of Goshen to pay the total sum of \$15,000 to Lora Nanak pursuant to the terms set forth in the Mediation Settlement Agreement and the Settlement Agreement, copies of which are attached hereto as Exhibit A and B respectively. Furthermore, the City Council hereby authorizes the Mayor to execute said Agreements on behalf of the City of Goshen.

PVS

PASSED AND APPROVED THIS 13th day of June, 2023.

CITY OF GOSHEN



Russell Stroud, Mayor

ATTEST:



Marjorie Vallancourt, Recorder/Treasurer